

**SOMERVILLE INDEPENDENT SCHOOL DISTRICT
SOMERVILLE, TEXAS**

SUPERINTENDENT'S CONTRACT

The BOARD OF TRUSTEES of SOMERVILLE INDEPENDENT SCHOOL DISTRICT of SOMERVILLE, TEXAS, agrees to employ CHARLES CAMARILLO as **SUPERINTENDENT**, under the following terms:

1. The Board agrees to employ the Superintendent beginning January 19, 2011 and ending June 30, 2015.
2. The Superintendent shall faithfully perform the duties of the Superintendent of Schools for the District as prescribed in the job description and as may be assigned by the Board, and shall comply with all Board directives, state and federal law, district policy, rules, and regulations as they exist or may hereafter be amended.
3. The Board agrees to pay Employee an annual salary and other compensation as follows:

<u>\$ 92,856.00</u> (7-01-11) -	226 days
<u>\$200.00</u> -	per month travel allowance (in District)
<u>\$8,926.80</u> (9-01-11) -	Health Insurance Premium for Superintendent & Family
<u>\$357.00</u> -	Professional Dues to TASA
<u>\$426.00</u> -	Professional Dues to AASA or ASCD
<u>\$120.00</u> -	Local Civic Organizations Dues
4. The Board may dismiss the Superintendent at any time for good cause as determined by state law, state policy, local policy, and state standards for ethical behavior.
5. Renewal or nonrenewal shall be in accordance with Board policy.
6. The Superintendent will not be reassigned during the term of the contract.
7. At any time during the contract term, the Board may, in its discretion, reissue the contract for an extended term. Failure to reissue the contract for an extended term shall not constitute nonrenewal under Board policy.
8. After Superintendent has returned the signed contract, Superintendent will not be released from this contract in order to accept employment elsewhere without the written consent of the Board or its authorized representative.

EMPLOYMENT CONTRACT
CHARLES CAMARILLO

9. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this contract. No property interest, express or implied, is created in continued employment beyond the contract term.
10. This contract is conditioned on the Superintendent providing the necessary certification and experience records, and other records required for the personnel files or payroll purposes. Any misrepresentation may be grounds for dismissal.
11. The Superintendent agrees that, during the term of this Contract, the Superintendent will disclose to the Board, in writing, of any arrests, indictments, convictions, or no contest plea during entire term of contract. No false statements or misrepresentation.
12. The Superintendent agrees to devote his time, skill, labor, and attention to performing his duties, but may, with prior written consent of the Board, undertake consulting work, speaking engagements, writing, lecturing, and other professional duties and obligations that do not conflict or interfere with Superintendent's professional services to the District.
13. The Superintendent has the right to be present at all closed meetings, with the exception of the closed session for the Superintendent's evaluation and contract discussion held prior to the conference with the Superintendent to discuss the evaluation and contract.
14. The Superintendent agrees to reside within the district boundaries.
15. This contract combines all prior agreements and resolutions concerning employment of the Superintendent into one document.
16. This offer will be void unless signed and returned within 10 days after the date given to Superintendent.

EXECUTED this the 19th day of January, 2011.

President, Board of Trustees



Bryan Crook

Superintendent



Charles Camarillo

It is the policy of the Somerville Independent School District not to discriminate on the basis of sex, disability, race, color, age, religion, national origin, military status, or on any other basis prohibited by law, in its educational and vocational programs, activities, or employment.

Somerville ISD Provides a Drug-and Alcohol-Free Workplace.