

## Auxiliary/Paraprofessional Pay Scale

Pentamation Step	Pay Grade – Days	PG1 187- 197 Days	PG2 187- 217 Days	PG3 226 Days	Mechanic 260-262 Days	Maintenance 260–262 Days	Custodian 260-262 Days	Cafeteria 191 Days
STEP	STEP				Hourly	Hourly	Hourly	Hourly
1	1	58.00	63.00	73.00	10.50	8.00	7.25	7.25
2	2	61.00	66.00	76.00	10.75	8.25	7.50	7.50
3	3	64.00	69.00	79.00	11.00	8.50	7.75	7.75
4	4	67.00	72.00	82.00	11.25	8.75	8.00	8.00
5	5	70.00	75.00	85.00	11.50	9.00	8.25	8.25
6	6	73.00	78.00	88.00	11.75	9.25	8.50	8.50
7	7	76.00	81.00	91.00	12.00	9.50	8.75	8.75
8	8	79.00	84.00	94.00	12.25	9.75	9.00	9.00
9	9	82.00	87.00	97.00	12.50	10.00	9.25	9.25
10	10	85.00	90.00	100.00	12.75	10.25	9.50	9.50
11	11	88.00	93.00	103.00	13.00	10.50	9.75	9.75
12	12	91.00	96.00	106.00	13.25	10.75	10.00	10.00
13	13	94.00	99.00	109.00	13.50	11.00	10.25	10.25
14	14	97.00	102.00	112.00	13.75	11.25	10.50	10.50
15	15	100.00	105.00	115.00	14.00	11.50	10.75	10.75
16	16	101.00	107.00	118.00	14.10	11.60	10.85	10.85
17	17	102.00	109.00	121.00	14.20	11.70	10.95	10.95
18	18	103.00	111.00	124.00	14.30	11.80	11.05	11.05
19	19	104.00	113.00	127.00	14.40	11.90	11.15	11.15
20	20	105.00	115.00	130.00	14.50	12.00	11.25	11.25
21	21	106.00	117.00	133.00	14.60	12.10	11.35	11.35
22	22	107.00	119.00	136.00	14.70	12.20	11.45	11.45
23	23	108.00	121.00	139.00	14.80	12.30	11.55	11.55
24	24	109.00	123.00	142.00	14.90	12.40	11.65	11.65
Average increase per step		\$414.65	\$540.00	\$678.00	\$.19/hr	\$.19/hr	\$.19/hr	\$.19/hr
½ Step Increments		\$207.33	\$270.00	\$339.00	\$.10/hr	\$.10/hr	\$.10/hr	\$.10/hr

PG1 – Instructional aide, technology aide, library aide, computer lab aide

PG2 – Office Clerical

PG3 – Administrative Office Personnel

*\*Individuals that exceed Step 24, will receive a ½ Step increment raise*